"The Relentless Pursuit of Excellence In All That We Do!"

PUBLIC MEETING OF THE BOARD OF EDUCATION

Welcome to a public meeting of the Board of Education of the Roosevelt Union Free School District. This Board encourages citizen attendance at its public meetings in the interest of maintaining communication with you, so that you may better understand how your schools function and what they accomplish.

ABOUT THE BOARD OF EDUCATION

One member of the Board was appointed by the New York State Education Department. Four Board Members were elected by the community. All five members reside in the Roosevelt Union Free School District Community. All members serve without pay.

The Board of Education establishes policy for the conduct of the entire school district: Washington-Rose Elementary School, Centennial Avenue Elementary School, Ulysses Byas Elementary School, Roosevelt Middle School and Roosevelt High School.

The members of the Roosevelt Board of Education are:

Bishop J. Raymond Mackey, President Robert Summerville Frank Scott Wilhelmina Funderburke Kimberley McLean

James Milam, District Clerk

The school administration is responsible to the Board of Education for the day by day operation of the schools in conformance with policies which have been established. The Superintendent of Schools is Robert-Wayne Harris.

ADDRESSING THE BOARD

Citizens attending meetings will have an opportunity to address the Board. At the designated time, the Board sets aside time to hear from citizens who wish to discuss concerns. In order for the District Clerk to maintain accurate records of the meeting, individuals addressing the Board are requested to state their name, address and/or organization affiliate. Citizens may also communicate to the Board of Education by addressing a letter to the District Clerk, Roosevelt Union Free School District, 335 E. Clinton Avenue, Roosevelt, New York 11575.

Be advised that all Board of Education meetings are meetings held in public, not public meetings.

PLEASE BE AWARE THAT THIS MEETING IS BEING TAPED.

www.rooseveltufsd.com

Present _____

Present _____

Present _____

Present _____

Present

AGENDA

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • ROOSEVELT, NEW YORK

PLANNING / ACTION ROOSEVELT MIDDLE SCHOOL THURSDAY, NOVEMBER 4, 2010 MEETING

5:00 P.M. (Meeting convenes in Public Session)

"The Relentless Pursuit of Excellence In All That We Do!"

I. CALL TO ORDER

II. DETERMINATION OF QUORUM

Bishop J. Raymond Mackey
Robert Summerville
Frank Scott
Wilhelmina Funderburke
Kimberly McLean

1	
Absent	

III.	MOTION TO CONVENE IN REGU	LAR SESSION	TIME:	
	MOTION BY:	SECOND BY:	YEA: NAY:	
			ABSTAIN:	

IV. PLEDGE OF ALLEGIANCE

V. SUPERINTENDENT'S REPORT

- Roosevelt High School Four Year Plan Dr. Corbett
- NYU Disproportionately Overview
- RTTT Update Dr. Steele
- SIG Update Dr. Steele

VI. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on action items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board <u>once</u>, for a maximum of <u>three (3) minutes</u>.

VII. RESOLUTIONS

The Board Chairperson is authorized to execute documents approved by the Board.

- A. Organizational Items
- B. Curriculum and Instruction
- C. Educational Services
 - 1. Peer mediation Training
 - 2. Out of State Professional Development Training
- D. Business
 - 1. Donations
 - 2. Budget amendment
- E. Human Resources
 - Schedule A Certified Staff Resolutions
 - 1. Certified Leave Request
 - 2. Certified Staff Stipend Appointments
 - 3. Certified Staff Salary Adjustments
 - 4. Request for extension of probationary period
 - Schedule C Extra Pay Stipends for All Staff Resolutions
 - 1. Untable co-curricular clubs / activities appointments
 - 2. Co-curricular clubs / activities appointments
 - 3. Coaching
 - Schedule F Adult / Continuing Education Resolutions EPE (Employee Preparation Education) / WIA (Workforce Investment Area)
 - 1. Adult/continuing education EPE/WIA program appointment
 - Schedule G- Administrative Internships, Student Teachers, Student Observers Tutors/Federal Work Study Program Students
 - 1. Student teachers and student observers field placements

VIII. QUESTIONS/COMMENTS FROM THE PUBLIC ON MATTERS PERTAINING TO THE SCHOOL DISTRICT ONLY

At this time, the public is given the opportunity to address the Board of Education on items pertaining to the school district only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board <u>once</u>, for a maximum of **three (3) minutes.**

XIV. ADJOURNMENT

TIME:	

MOTION BY:	SECOND BY:	YEA:	_
		NAY:	_
		ABSTAIN:	_

RESOLUTIONS

- A. ORGANIZATIONAL ITEMS
- **B.** CURRICULUM AND INSTRUCTION

C. EDUCATIONAL SERVICES

1. PEER MEDIATION TRAINING

a. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education herby approves Education and Assistance Corp. (EAC) to provide peer mediation training for no more than (40) secondary students from both the Middle and High School respectively and (5) social workers for no more than (2) days, totaling (16) hours. *Services provided by EAC are at no cost to the District.*

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

2. OUT OF STATE PROFESSIONAL DEVELOPMENT TRAINING

a. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the out of state (2-3) day on site website development training and content migration with School Wires, to be held at Penn State University Park, State College, Pennsylvania, funding not to exceed \$1500.00 for the following administrators to attend:

Participation	Position	Date
RG France	Assistant Superintendent	11/11 -11/12, 2010
for Educational Servi	ces	
Michele Van Eyken	Coordinator of Data and Reporting	11/10 - 11/12, 2010
Jeremiah Sumter	Coordinator of School Safety &	11/10 - 11/12, 2010
	Student Support Services	

Appropriation in budget code A2805-405-09-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

D. BUSINESS

1. DONATIONS

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Target Corporation donation in the amount of \$336.93 to the Roosevelt Middle School which will be applied to the **Consumer Science/Home Careers** budget line A2110-520-07-1600 by amending the 2010-2011 budget by \$336.93.

Appropriation in budget code: A2110-520-07-1600

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

b. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Debbie Regan Locations, LTD. donation in the amount of \$200.00 to the Roosevelt Middle School which will be applied to the **Consumer Science/Home Careers** budget line A2110-520-07-1600 by amending the 2010-2011 budget by \$200.00.

Appropriation in budget code: A2110-520-07-1600

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

2. BUDGET AMENDMENT

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves amending the 2010-2011 school budget by \$593,094.78 to fund AIG expenses. This amendment is funded by \$593,094.78 carried forward from the 2009-2010 budget in our fund balance.

<u>Revenue Code</u> A909	<u>Expense Code</u> A2999-999-99-0AIG1	
MOTION BY:	SECOND BY:	YEA: NAY:
		ABSTAIN:

E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

SCHEDULE A Certified Staff Resolutions

1. CERTIFIED STAFF LEAVE REQUEST:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves a leave request for the following certified staff member:

i.	Herrle, Vanessa	Position: Location: Reason: From: Leave Type:	Roosevelt H Maternity/Cl	e
		51	<u>Paid</u> : <u>Unpaid</u> :	Nov. 12, 2010 – Jan. 19, 2011 Jan. 20, 2011 – June 30, 2011
ΜΟΤΙΟ	N BY:	SECO	OND BY:	YEA: NAY: ABSTAIN:

2. CERTIFIED STAFF STIPEND APPOINTMENTS:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following individuals for a position at the **Alternative Learning Academy**. Positions are effective November 5, 2010 – June 24, 2011. Teacher and School Counselor stipends are based on the RTA contractual hourly rate.

	Name	Position	<u>Stipend</u>	Hours / Week
i.	Rizzo, Jeanne	School Counselor	\$38.05/Hour	Two (2)
ii.	Livingston, Minnie	School Counselor	\$38.05/Hour	Two (2)
iii.	Dowtin, Kevin	Math Careers Teacher	\$38.05/Hour	Three (3)
iv.	Reynolds, Thomas	Physical Ed. Teacher	\$38.05/Hour	One & a half (1.5)
v.	Wallace, Kimberla	Global Studies Teacher	\$38.05/Hour	Three (3)

Appropriation in budget code: A2333-150-10-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF (Stipend Appointments continued)

b. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following individuals to serve as a **Teacher Mentor** during the 2010 – 2011 school year. Mentors function up to one hour per month. Teacher Mentor stipends are based on the RTA contractual hourly rate of \$38.05. Mentoring is mandated by the NYSED as follows:

Holders of the Initial and Conditional Initial certificate must receive mentoring in their first year of teaching or school building leadership service in a public school district. An exception to this requirement applies to certificate holders who have at least two years of teaching or educational leadership service, respectively, prior to receiving the Initial or Conditional Initial certificate; they may be exempted from this requirement.

Mentor

Mentee

School

i.	Coleman, Cara	Puglisi, Natalia	Middle School
ii.	Pieters, Leslie	Williams, Laura	Middle School
iii.	Randazzo, William	Rome, Audrey	Middle School
iv.	Lopez, Miriam	Polk, Raymond	Middle School
v.	McCarthy, Diane	Celestin, Marilyn	Washington Rose
vi.	Dluginsky, Rosa	Francis, Nyree	Washington Rose
vii.	Wallace, Denise	Miller, Janelle	Washington Rose
viii.	McCabe, Dawn	Powell, Tamicko	Washington Rose
ix.	Massenburg, Karen	Morales, Jesus	Washington Rose
X.	Hill, Nicole	Thornton, Rochelle	Centennial

Appropriation in budget code: A2010-152-09-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

ROOSEVELT BOARD OF EDUCATION AGENDA

3. CERTIFIED STAFF SALARY ADJUSTMENT:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves a salary adjustment for the following certified teacher:

i. Roberts, Kirsten

Position:	Elementary Education Teacher
Location:	Ulysses Byas ES
Effective:	September 1, 2010
From:	MA/Step13: \$85,387
To:	MA+30/Step13: \$89,374

Appropriation in budget code: A2110-120-04-AIG2

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

4. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD

a. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of probationary certified staff member, employee #4015, dated October 28, 2010, for an extension of their probationary period for an additional calendar year. Employee #4015's new tenure date is January 24, 2012.

BE IT FURTHER RESOLVED, the Board of Education authorizes the Board Chair and Superintendent of Schools to execute an agreement between employee #4015 and the Roosevelt Board of Education, extending employee #4015's probationary period by one calendar year.

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

<u>SCHEDULE B</u> Classified Staff Resolutions No Schedule B Actions Submitted for November 4, 2010 Board of Education Meeting

<u>SCHEDULE C</u> Extra Pay Stipends for All Staff Resolutions

1. UNTABLE CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS:

b. At the October 21, 2010 Board of Education meeting, the Board tabled the resolutions for Co-Curricular Clubs / Activities appointments for the High School, Middle School, Centennial ES, and Ulysses Byas ES (Washington Rose Clubs were not submitted for the October 21, 2010 Board meeting).

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby untables the following resolutions for Co-Curricular / Clubs Activities at the High, Middle, Centennial and Ulysses Byas schools.

	MOTION BY:	SECOND BY:	YEA:
			NAY:
			ABSTAIN:
2.	CO-CURRICULAR CLUBS / ACT	IVITIES APPOINTMI	ENTS:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for Co-Curricular Clubs / Activities Advisors at Roosevelt High School for the 2010-2011 school year. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

	<u>Club / Activity</u>	Co-Curricular Advisor	Stipend
i.	10 th Grade Co-Advisor	Postiglione, Justin	\$922
ii.	11 th Grade Co-Advisor	Wallace, Kimberla	\$2,076
iii.	Future Teachers of America	Wallace, Kimberla	\$877
iv.	Theatre, Drama & Comedy	White, Douglas	\$3,561
v.	Newspaper & Publication Assistant	Carlisle, Gail	\$810
	(Assists Middle and High Schools)		

Appropriation in budget code: A2850-158-08-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS (continued)

b. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for Co-Curricular Clubs / Activities Advisors at Roosevelt Middle School for the 2010-2011 school year. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

Club/Activity	Co-Curricular Advisor	Stipend
i. 7 th Grade Advisor	Mindali, Chester	\$1,267
ii. 8 th Grade Advisor	Vilceus, Nathacha	\$1,267
iii. National Honor Society	Sealy, Dawn-Marie	\$877
iv. Newspaper & Publication	Steinberg, Alexandria	\$1,379

Appropriation in budget code: A2850-158-07-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

c. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for Co-Curricular Clubs / Activities Advisors at Ulysses Byas ES for the 2010-2011 school year. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

	<u>Club/Activity</u>	Co-Curricular Advisor	Stipend
i.	Newspaper (shared stipend)	Lewis-Evans, Jocelyn	\$575
ii.	Newspaper (shared stipend)	Belcher-Finch, Shelia	\$575
iii.	Safety Patrol	Higgins, Edith	\$575
iv.	Yearbook (shared stipend)	Charles-Brown, Daphne	\$287.50
v.	Yearbook (shared stipend)	Schleicher, Loren	\$287.50
vi.	Chess	Evans, William	\$575

Appropriation in budget code: A2850-158-04-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS (continued)

d. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for Co-Curricular Clubs / Activities Advisors at Centennial ES for the 2010-2011 school year. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

	Club/Activity	Co-Curricular Advisor	Stipend
i.	Newspaper	Henry, Valerie	\$1,150
ii.	Safety Patrol (shared stipend)	Stanley, Twana	\$287.50
iii.	Safety Patrol (shared stipend)	Hatalski, Christine	\$287.50*
		*(Pro-rated December 13, 2010 – J	une 30, 2011)
iv.	Student Council (shared stipend)	Ferrara, Lisa	\$287.50
v.	Student Council (shared stipend)	Stiles, Allison	\$287.50
vi.	Cheerleading	Reynolds, Tarsha	\$575

Appropriation in budget code: A2850-158-02-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

e. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for Co-Curricular Clubs / Activities Advisors at Washington Rose ES for the 2010-2011 school year. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

Club/Activity	Co-Curricular Advisor	Stipend
i. Newspaper	Thadal, Tayana	\$1,150
ii. Advanced MST Club	Burnett-Beasley, Catherine	\$575
iii. Student Council	Dluginsky, Rosa	\$575
iv. Cheerleading (shared stipend)	Fuller-Taylor, Paulette	\$287.50
v. Cheerleading (shared stipend)	Jones-Notice, Carolyn	\$287.50

Appropriation in budget code: A2850-158-05-0000

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

3. COACHING:

a. At the September 30, 2010 Board of Education meeting the Board approved the following individual and coaching activity with a stipend <u>To Be Determined</u>.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following stipend for the following activity for the 2010-2011 school year. All athletic activities are based on sufficient student enrollment. If any activities are not active, the funds will be deleted and will have to be paid back.

i.	Sealy, Dawn-Marie	Position: Head Coach	Middle School Cheerleading
		Season: Rate:	Fall & Winter \$2,996.00

Appropriation in budget code: A2855-158-07-0001

MOTION BY: _____

 SECOND BY:	YEA:
	NAY:
	ABSTAIN:

SCHEDULE D

Certified Staff Tenure Recommendations No Schedule D Actions Submitted for November 4, 2010 Board of Education Meeting

<u>SCHEDULE E</u> Substitute Teacher Recommendations No Schedule E Actions Submitted for November 4, 2010 Board of Education Meeting

SCHEDULE F

Adult / Continuing Education Resolutions EPE (Employee Preparation Education)/WIA (Workforce Investment Area) Program Resolutions

1. ADULT/CONTINUING EDUCATION EPE/WIA PROGRAM APPOINTMENT:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following individual for a position at the **EPE/WIA II Adult Education Program.** Position is effective November 5, 2010 – June 30, 2011. Stipends are based on contractual hourly rates, not to exceed a total expense (for all staff) of \$8,732.90.

Name	Position	Stipend
i. Morales, Jesus	ESL Teacher	\$38.05/hour

Funding Source: F2340-150-11-1125

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

SCHEDULE G

Administrative Internships, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District.

1. STUDENT TEACHERS AND STUDENT OBSERVERS – FIELD PLACEMENTS:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following student observers and/or student teachers to complete their field placement assignments at Roosevelt UFSD:

<u>Name</u>	Attending School	Assigned School
i. Weatherspan, Tyesha	St. John's University	Ulysses Byas
ii. Mueger, Tara	Dowling College	Ulysses Byas
iii. Panucci, Denise	Molloy College	Ulysses Byas
MOTION BY:	SECOND BY:	YEA: NAY:

ABSTAIN:

<u>SCHEDULE H</u> Official Name Change for All Staff No Schedule H Actions Submitted for November 4, 2010 Board of Education Meeting

SUPPLEMENTAL AGENDA 1 BOARD OF EDUCATION MEETING NOVEMBER 4, 2010

D. BUSINESS

1. STIPULATION APPROVAL

a. BE IT RESOLVED, that the Board of Education of the Roosevelt Union Free School District, hereby approves the Stipulation entered into between the District and Pav-Lak, dated September 15, 2010, in accordance with its terms and conditions.

WHEREAS, PAV-LAK INDUSTRIES INC. ("Pav-Lak"), as contractor, entered into a contract (the "Contract") with the ROOSEVET UNION FREE SCHOOL DISTRICT (the "District"), as owner, to perform certain work on a project known as the New Middle School SED Project: 28-02-08-03-0-029-001 (the "Project"); and

WHEREAS, Pav Lak has made certain claims against the District, set out in Notices of Claim, dated February 14, 2007, May 6, 2008, October 1, 2008, and November 23, 2009; and

WHEREAS, Pav-Lak commenced a legal action against the District in the Nassau County Supreme Court, on or about November 14, 2007, entitled Pav-Lak Industries, Inc. v. Roosevelt Union Free School District, Nassau Co. Sup. Ct. Index No.: 02454/2007; and

WHEREAS, during the course of the legal action the District entered into negotiations with Pav-Lak, as part of a Court sponsored non binding Mediation, pursuant to the Court's Commercial Division Rules, which resulted in the District and Pav-Lak entering into a Stipulation, dated September 15, 2010, designed to resolve all claims and open balances on the Project, subject to the approval of the Board of Education (the "Board") of the District.

WHEREAS, the District and Pav-Lak both seek to resolve all claims and legal actions between them in relation to the Project and to close the Contract.

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

SUPPLEMENTAL AGENDA 1 BOARD OF EDUCATION MEETING NOVEMBER 4, 2010

2. APPOINTMENT OF CONSTRUCTION MANAGEMENT COMPANY

a. BE IT RESOLVED, that the Board of Education hereby awards and selects the Proposal submitted by Triton Construction and appoints Triton Construction as its Construction Manager for the High School Renovation Project, subject to a formal Contract to be entered into between the parties.

MOTION BY: _____ YEA: _____ NAY: _____ ABSTAIN: _____

SUPPLEMENTAL AGENDA 2 BOARD OF EDUCATION MEETING NOVEMBER 4, 2010

a. RESOLUTION AUTHORIZING A CONTRACT EXTENSION FOR SUPERINTENDENT OF SCHOOLS AND ANNUAL SALARY ADJUSTMENTS

a. BE IT RESOLVED, that the Roosevelt Board of Education hereby rescinds the resolution on the October 7th, 2010 Supplemental Agenda, Schedule A regarding the contract extension for superintendent of schools and annual salary adjustments of the Superintendent of Schools for the purpose of alignment to the Modification and Extension of Employment Agreement established by the Commissioner of Education.

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN:

b. BE IT RESOLVED, that the Roosevelt Board Education hereby approves a contract extension for the Superintendent of Schools, Robert-Wayne Harris, effective October 15, 2010 through June 30, 2011 in accordance with the Modification and Extension of Employment Agreement established by the Commissioner of Education.

BE IT FURHTER RESOLVED, that the Roosevelt Board of Education hereby will retroactively increase the salary of the Superintendent of Schools, Robert-Wayne Harris, in accordance with the compensation established by the Commissioner of Education in the Modification and Extension of Employment Agreement by and between Roosevelt Union Free School District and Robert-Wayne Harris. The Superintendent of Schools, Robert-Wayne Harris shall be paid, as a base annual salary, for the period of July 1, 2010 through June 30, 2011, the sum of Two Hundred Fifteen Thousand Dollars (\$215,000.00) retroactive to July 1, 2010. All other provisions of the Agreement shall remain in full force and effect."

MOTION BY:	SECOND BY:	YEA:
		NAY:
		ABSTAIN: